



FROM: J. Brown
SUBJECT: LIBRARY BOARD MEETING

**The Regular Meeting of the
AUGUSTA COUNTY LIBRARY BOARD**

will be held

Thursday, March 23, 2023

at 6:00 p.m.

at the

Fishersville Main Library

Fishersville, VA

**Please RSVP the library by 5 p.m. on the
Friday before the meeting date.**



AGENDA

Regular Meeting of the AUGUSTA COUNTY LIBRARY BOARD

March 23, 2023

1. Call to order
2. Minutes
 - a. [January 2023 Minutes](#)
3. Friends of the Library Report
4. [Director's Report](#)
5. Old Business
 - a. [Draft Bylaws](#)
 - b. Strategic Planning Focus Group - April 8, 2023
6. New Business
 - a. ACL Summer Lawn Party - 7/14
7. Adjournment

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January 2023 Meeting Minutes

PRESENT: Doran Stegura
Carol Turrentine
Alex Davis
Melody Puffenbarger
James Stewart
Oakley Pearson, Friends of the Library
Geary Rogers, Friends and Foundation
Dr. Jennifer Brown, Director
Debbie Sweeney, Assistant Director

ABSENT: Terri Kisamore
Betsy Curry
K. Wayne Glass, Foundation Liaison

VIRGINIA: At a Regular Meeting of the Augusta County Library Board held at the Augusta County Library Fishersville, Virginia on January 26, 2023, at 4:00 p.m. and in the 246th year of the Commonwealth. . . .

Call to Order

The board meeting was held in person.

The meeting was called to order at 4:02 pm by chair, Doran Stegura.

Minutes

The minutes from the November 17, 2022 meeting were approved with the correction of adding Terri Kisamore to the attending members.

Friends of the Library

The Friends of the Library held a joint meeting with the Foundation in December. The primary outcome is the merging of the two entities and combining their assets. Geary Rogers, father to Foundation/Friends president Kathleen Cavender, has agreed to provide pro bono legal services for the merger and will present documents for review at a meeting to be held Thursday, February 2, 2023, at 6:30 pm. The Friends not being an LLC will make the merger simpler but some legal issues still need to be addressed. These include asset transfer, legal language of the by-laws, and transferring the copier leases. Leasing of the copiers will be transferred to the library budget in the next budget

year. Ms. Stegura recommends having Ms. Cavender attend the board meetings as an ex officio member and will poll board members regarding changing the meeting time to accommodate Ms. Cavender's schedule.

Director's Report

Dr. Brown reported that anecdotally the library has been very busy with heavier foot traffic and check-outs. There has been positive percentage change across the board so far this year. Middlebrook Library Station foot traffic is up, especially after library staff attended a Ruritans' meeting. Direct results include new attendees at the book club and storytime. Craigsville Library Station foot traffic is also up due to the increase in programming provided by Janice Oakley. We are hoping to partner with No Child Hungry to provide the summer food program in Craigsville this year. Higher usage is also reflected in the steady and increasing meeting room reservations at Fishersville.

The loading dock repairs will likely be done in the spring. The architect has drawn up plans and a local contractor has been engaged to do the work.

The Staff Development Day held in December went very well. It included a review of service basics, Narcan training, mental health, and a fun getting-to-know-you activity. Keith Bell created Pokémon-like cards on each staff member and the staff tried to guess the person's identity from their card.

The proposed library budget was included in the board packet. Dr. Brown will meet with county administration on January 30, 2023 to present it.

Library staff continue to build relationships with community members. These include working with Augusta Health to promote heart health, working with Parks & Rec for Draft Days, and working with Parks & Rec and Natural Chimneys to provide holds pick up at the Natural Chimneys' site. An outreach form on the library's website makes it easy for community organizations to request a program.

Strategic planning progress includes the completion of community conversations in Deerfield, Middlebrook, Weyers Cave, and Craigsville. Good information was harvested and Dr. Brown looks forward to the February 11, 2023 meeting in Stuarts Draft and the meetings in Churchville and Fishersville that complete that part of the planning process. The county has partnered with Zencity as part of the county's strategic planning process so the library sent Zencity information to create a survey. It will hopefully be sent out for review in mid-February. With the county also working on strategic planning there will likely be some overlap with Community Development and Parks & Rec. Dr. Brown is creating staff focus groups to determine their vision, and would like a focus group with board members outside of the normal meetings.

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The library services versus paid services message has been very popular on social media. Extending the hotspot checkout length has also been popular and is outweighing the lengthened hold list.

Old Business

Library Board of Trustee Bylaws

Dr. Brown will make the suggested amendments to the board's by-laws and send them out to board members for review in preparation for approval at the next board meeting.

New Business

Strategic Planning Focus Group

Dr. Brown proposed creating a board focus group that will meet outside of normal board meetings.

Adjournment

With thanks expressed to Dr. Brown and there being no further business, the meeting adjourned at 4:41 pm. The next regular meeting will be held on March 23, 2023, at the Fishersville Library at a time to be determined.

Secretary

Friends of the Library

[February 2023 Minutes](#)

[March 2023 Minutes](#)

Statistics

[FY22-23 Comparative ACL Stats](#)

[Talking Book Center January 2023 Circulation Stats](#)

[Talking Book Center February 2023 Circulation Stats](#)

Finances

[Expenditure Summary January 2023](#)

[FY23 Approved State Aid](#)

[Expenditure Summary February 2023](#)

[FY24 State Aid Estimate](#)

[FY24 County Budget Proposal](#)

Director's Report

Overview:

- VALLA Taskforce
- VPLDA Strategic Planning
- BOS Presentation
- Strategic Planning
 - Would like to have a special session with the Board to discuss the vision for Augusta County Library
 - April (Saturday, after the Fishersville Community Conversation?)
 - Community Conversations completed:
 - Deerfield (also attended their Wreath Making Program)

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- Craigs ville
- Middlebrook
- Weyers Cave
- Stuarts Draft
- Churchville
- Upcoming Community Conversations
 - Fishersville (April)
- Memory Lab project at SDLS
- Upcoming Action Items
 - Community Survey to be pushed out by early March
 - Conduct focus groups with staff by April
 - Board of Trustees Focus Group (possibly after Fishersville Community Conversation)
 - Draft of the strategic plan by May Board Meeting

Community Engagement

- Neighbor Bridges
- Meeting with Mayor Fox in Craigs ville
- No Kid Hungry - Summer Lunch Program at Craigs ville Library Station
- Met with Augusta Preschool
- Holds Pick Up at Natural Chimneys
- Augusta History Group
 - Initiated by Steve Landes
- Presented at a AREA Meeting (Retired Teachers) about library services and challenges
- School Tours & Outreach have been picking up
 - Clymore Elementary Preschool
 - Stuarts Draft Elementary Kindergarten classes (2 days)
 - Stuarts Draft Elementary Preschool class
 - Cambridge Learning Center
 - Creative Wonders
- Summer Community Outreach:
 - Draft Days (starting to plan in collaboration with Parks & Rec)
 - World of Work
 - Farmers Market (Verona)
- Recent/Upcoming Community Outreach:
 - Willow Tree Academy
 - Noah's Ark Learning Center
 - Riverheads Elementary Family Night
 - World of Work (Expo Center)
 - Non Profit Connect (Augusta Chamber of Commerce)
 - Adventures at the Museum (Frontier Culture Museum)
 - Craigs ville Yard Sale (April)
 - Kids Matter Day (Staunton)

- Upcoming Goals
 - Pop-up Library outreach at Housing Authority apartments
 - Maintain and sustain through the summer and pick up relationship building in the fall

Funding

- Proposed budget presented to Finance, can be found [here](#)
 - Being presented to the Board of Supervisors on 3/27
- Grants Applied for
 - Community Foundation Grant (February)
 - Flexible Spaces in the meeting rooms
 - Mobile equipment for outreach
 - Wells Fargo Grant (February)
 - Mobile equipment for outreach
- Courier Service cost increases, looking at other options, including an in-house delivery driver for all locations outside of Fishersville to determine cost and time effectiveness
- ERATE process complete for internet services, shouldn't have to renew for another three years

Programming & Services

- Programming numbers are up across the board, especially for storytimes
- All locations, with the exception of Deerfield are hosting at least 1-2 programs per week that encourage engagement, interaction, and socialization
- Starting to plan a Books by Mail program for adults
- Start Planning Books on Wheels program for the summer
- Starting to plan for summer reading, which will involve a community goal and a large program in July
 - Would like to close the libraries Friday, July [insert date] for the Lawn Party that will be held at Churchville Elementary School to celebrate the summer
 - Opportunity for all staff to attend
 - Most centralized location we could get our hands on

Fishersville Building

- Building permit for Fishersville repairs issued. Should have a date soon
- Floor in the children's area is not level around the perimeter. Structural engineer is coming out to see if they can determine the issue and a possible solution

Overall Health of the Library

[FY22-23 Comparative ACL Stats](#) (Multiple tabs)

Strategic Plan Progress- Highlighted areas indicate new information/progress

Strategic Initiative: Collection	
Launch service to homebound individuals	<ul style="list-style-type: none"> - Beginning Planning stages - Focus of the Libraries Transforming Communities grant to be implemented 2022 - First community conversation will happen April 2022 <ul style="list-style-type: none"> - Findings: Adult caretakers need access to resources and support - Purchased resources to support this group of individuals - Collected information from MRL about their book delivery program
Expand Books on Wheels	<ul style="list-style-type: none"> - Providing outreach services to assisted living facilities - Made contact with Valley Program for Aging Services (VPAS) to see if we can partner to provide materials to clients enrolled in the program - Focus of the Libraries Transforming Communities grant to be implemented 2022 to expand services to adults - Youth Services department is working to build relationships with additional schools that are interested in participating, including Guy Stump Elementary in Stuarts Draft - Volunteers fell through for the program, so ACL delivered books throughout the summer and will use this as pilot for delivering materials to homebound adults.
Improve marketing of online services to patrons with lack of transport	<ul style="list-style-type: none"> - Activities Guide will be sent to all Augusta County households prior to summer 2022 programs - Started including regular social media posts related to electronic resources - Subscribed to Niche Academy to provide tutorials on how to utilize electronic resources - Decided to not include information in the Activity Guide and instead use

	<p>some of the funds going to targeted marketing and utilizing our partners to help spread the word about services and programs, especially to non-library users.</p> <ul style="list-style-type: none"> - Fall 2022 Library Activity Guide was printed in house. Share information with partners electronically - Library Activity Guide is doing well. - Social Media posts about services that are on par with paid subscriptions did REALLY well
<p>Create 'pop ups' at assisted care facilities and communities</p>	<ul style="list-style-type: none"> - Providing 'pop up' services for two assisted living facilities - Focus of the Libraries Transforming Communities grant to be implemented 2022 - Will be looking into the use of community centers to provide pop up libraries, or at the very least holds pickups - Providing Pop Up Libraries 1-2 times per month. Including apartment complexes in Stuarts Draft and Craigsville
<p>Budget for weekly courier service for more frequent branch and station collection refreshes</p>	<ul style="list-style-type: none"> - Will continue to advocate for each budget year - Current collection usage has not made increased to pre-pandemic levels and currently does not warrant additional budgeted funds - Library staff have been transporting materials when they have meetings at different locations <ul style="list-style-type: none"> - Courier Service cost has increased due to fuel increases - Will be conducting a cost analysis to determine if more financially beneficial to pay for courier services to SPL & WPL, and provide courier services to ACL branches and stations internally - Working with Parks & Rec to provide holds pick up at Natural Chimneys visitor's center
<p>Promote and test with designated holdings</p>	<ul style="list-style-type: none"> - Youth Services is developing a middle

<p>code expanded collection categories to appeal to underserved segments</p>	<p>grade collection for easy findability and marketing</p> <ul style="list-style-type: none"> - Adding genre stickers to adult fiction. Updating inspirational, sci-fi, western, etc., and have interfiled the previous collections into the whole collection so folks may see something interesting outside of their typical genre preference. - Expanded picture book city to Weyers Cave location. Currently expanding to Churchville Branch Library.
<p>Seek funding for developing, promoting, and maintaining a Library of Things including toys, professional attire for job interviews, and tools, etc. to be cross-marketed with other relevant collection materials</p>	<ul style="list-style-type: none"> - 2021 applied for a Home Depot grant (did not receive) - Applied for the 2022 Community Foundation grant to purchase DIY equipment to be used in the library - To Do: <ul style="list-style-type: none"> - Survey community to identify nontraditional library materials community members would be interested in having access to. - Subscribing to eCivis to help identify grant funding opportunities <ul style="list-style-type: none"> - Identified new grant opportunities - Sharing grant opportunities with other county departments - Great session at VLA on Learning2Go collections. Provided ideas for how to store items, market them, etc. - 2023 focus on developing a process for storing and circulating Library of Things collections more effectively, and combining adult and youth collections - Part of the community survey aimed at determining the kinds of 'things' community members are interested in having access to.
<p>Rebalance and diversify collections</p>	<ul style="list-style-type: none"> - Conducted Ingram Diversity Report in June 2021 - Utilizing data from the report to make intentional additions to our collections to diversify - ODU intern analyzing materials that were purchased since the diversity

	<p>report to determine the diversity of recent purchases</p> <ul style="list-style-type: none"> - Looking into LibraryIQ to help continuously balance collections, provide better data analysis, etc. - Reached out to Library Director listserv to determine how others rotate their collections, especially when the ILS does not lend itself to this process. - YS & AS Managers will be working to pilot collection refreshes and fully implement a process during 2023 that allows station managers to 'shop' for items at other locations to bring to their locations - Piloting collection refresh strategies with Churchvill Branch Library one collection at a time. CBL chooses what items to bring to FVL and then will 'shop' for items that their community has an interest in. This will help to refresh the collection and provide 'new items' for community members to browse. Once the logistics are figured out, we will be expanding to additional locations.
<p>Aggressively weed and rebalance permanent collections of smaller libraries</p>	<ul style="list-style-type: none"> - Fishersville Main, complete - Working on a consistent schedule for Youth Services and Adult Services managers to visit library stations to weed and update collections. - Adult and Youth Services departments are determining a strategy for ensuring library station collections are updated and refreshed regularly.
<p>Apply market segmentation data to inform outlet-specific collection development purposes</p>	<ul style="list-style-type: none"> - Adult and Youth Services managers have been utilizing the market segmentation data to determine interests for collection development purposes - Market segmentation information will be brought into the strategic plan process to provide updated information.

Strategic Initiative: Communication	
<p>Internal: Explore installing G Suite or similar tools to facilitate centralized schedules, calendars, and communications</p>	<ul style="list-style-type: none"> - Began utilizing shared Google Drives to share vital information with staff, regardless of locations - Utilizing a group email to share pertinent information across the library system - Started utilizing online learning management system, Niche Academy to provide standard training opportunities for all staff, regardless of location - More in-depth Google Drive training was identified as a need during performance evaluation time. - Matt is providing one on one Google Drive/Suite training for staff members who are interested in learning more.
<p>External: Coordinate with Parks and Recreation so that the Activities Guide can be reconfigured to reach targeted demographic(s)</p>	<ul style="list-style-type: none"> - Winter 2022 will be reissuing the Activities Guide to all Augusta County households - Implementing our own marketing strategies. Parks & Rec does not seem to be interested in changing their format - Staff who are involved with programming and outreach have started to create ACL FB profiles so they can more easily share social media posts to various Augusta County-centric Facebook groups. - Have started following more community groups, such as the Weyers Cave Ruritans, who are sharing information that is posted
<p>Develop system-wide branded, thematic programming to facilitate more cost-effective targeted marketing</p>	<ul style="list-style-type: none"> - Adult and Youth Services working together to identify themes for programming trimesters - Streamlined program proposal process - Developed a training plan for new programming staff - Working alongside WPL & SPL to streamline our Valley Libraries

	<p>Connection brand for combined outreaches and informational material that covers what the libraries have to offer</p> <ul style="list-style-type: none"> - Began utilizing a new website calendar that allows for online registration
Emphasize homeschooling and distance learning resources in all outreach communications	<ul style="list-style-type: none"> - Homeschool families utilizing STEM kits, need to identify a way to communicate this resource directly to them
Test non-electronic, targeted communications to underserved market segments	<ul style="list-style-type: none"> - Have begun to develop a list of community partners and organizations that have similar goals to the library to share information related to library services - Plan to utilize partners and other organizations to spread the word to clients they serve (potential non-library users) - Began sharing information about library services with VPAS who is distributing to their Meals on Wheels clients - Shared National Library Card Sign Up Month with community partners
Include a line item in the budget for marketing and explore grant opportunities (Dollar General, Community Foundation, etc.) to fund targeted advertising costs, printing and branded giveaways	<ul style="list-style-type: none"> - Received a \$5,000 Community Foundation grant (FY22) that will be utilized to re-engage the community - Received a \$3,000 Libraries Transforming Communities grant from the American Library Association a portion of these funds will be utilized for promotional items(FY22) - Subscribing to eCivis to help identify grant funding opportunities - Building in funding to annual county budget
Improve marketing of the library's current educational resources to market segments with children	N/A
Establish baseline measures of cardholders, program participants, and platform to	<ul style="list-style-type: none"> - Developed a system for base-line measures based on information collected during the FY20 and FY21 years

	<ul style="list-style-type: none"> - Identified additional information to collect for future fiscal years - Next steps: Add FY19 information, as this is the last full year prior to COVID19 affecting library usage - Added additional information to collect to determine the success of hotspot usage, electronic resource usage and tracking multi-generational programming. - Currently backfilling FY2019 information so we have the ability to see how our usage compares with pre-pandemic information
Provide staff training to increase staff and volunteer comfort with verbally promoting the Library, cross-selling its resources, and encouraging program promotions with each patron interaction	<ul style="list-style-type: none"> - Will be focusing on during FY23 - Provided talking points and strategies for promoting National Library Card Sign Up Month.
Utilize community resources pages (such as the Churchville Community Page, In the Draft, Middlebrook, and Craigsville pages) to promote service	<ul style="list-style-type: none"> - Marketing Specialist is beginning to make sure we are following community pages and they are following us - Staff use of ACL FB profiles should help to spread the word about library services and resources among Augusta County-centric FB groups - Have started following more community groups, such as the Weyers Cave Ruritans, who are sharing information that is posted - Sharing information on Craigsville community social media, which is getting more people through the door.
Provide staff training on effective merchandising techniques	<ul style="list-style-type: none"> - Focus on during FY23 - Front facing books on shelves at Fishersville Main Library have been circulating (based on the number of times have to replace)
Test bookstore model of collection organization in Stuarts Draft and Weyers Cave	<ul style="list-style-type: none"> - Begin collecting data during FY23
Apply genre markers and develop more visible collection displays	<ul style="list-style-type: none"> - Have been focusing on themed displays at FVL beginning 6/2021. This effort has increased circulation

	<p>from display spaces. Multiple comments from patrons on the displays in general</p> <ul style="list-style-type: none"> - Themed displays continue to work well - Adding new genre stickers to adult materials at Fishersville location, such as 'inspirational' for easy browsing - Picturebook city at FVL, WCLS, and CBL
Develop a family of Readers Advisory publications for online referral and in-library distribution	<ul style="list-style-type: none"> - ODU intern is starting to make Readers Advisory lists to be turned into publications
Add a cross-marketing segment to Radio Reference (as in 'if you liked...' or 'Now that it's nearing election time, you might want to read...' with a particular focus on cross-promoting print materials with online resources, audio-and e-book, Young Adult, and DVD collections	<ul style="list-style-type: none"> - N/A
Encourage staff to use the password-protected blog and provide training where needed	<ul style="list-style-type: none"> - Continues to be utilized for information related to staff availability, programs, materials needed to be collected, forms, etc - Have started using Google Sheets for the daily schedule. Information regarding who is working, what programs are happening, etc is now included on that schedule, rather than having to look at two places for information - Meetings and programs are kept on Google Calendar which is available at all desks - Staff continue to use Google Drive to share information system-wide while also sending an email out to staff - Working to disable to blog, as it is public facing and the information has been duplicated in Google Suite.
Begin program of staff rotation to all locations to encourage familiarity with all communities within the service area	<ul style="list-style-type: none"> - Have rotated staff on a need-as basis due to staffing shortages. Will utilize this as a pilot for more frequent staff rotations.

	<ul style="list-style-type: none"> - Staff from Fishersville have started providing programming at other locations
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Strategic Initiative: Programming	
<p>Provide additional wi-fi hotspots for checkout, with particular focus on the most remote Library outposts</p>	<ul style="list-style-type: none"> - Currently we are not seeing super high demand for the hotspots <ul style="list-style-type: none"> - Could be attributed to the fact that those that need the hotspots do not have reliable cellular service in their area - Continue to market the service, however, if circulation or demand does not increase, we will not be looking into additional hotspots - Hotspot demand has increased. We have purchased 11 new hotspots with LVA ARPA funds <ul style="list-style-type: none"> - Holds lists have decreased - Revising policy to allow patrons to have hotspots for longer period of time - Updated the Hotspot policy to allow for longer checkouts. Keeping an eye on holds lists.
<p>Recruit volunteers for Books on Wheels (BOW) transport and seek input from County teachers about programming for BOW-eligible students</p>	<ul style="list-style-type: none"> - Added 1 school to the BOW rotation in 2021 - Adult Services working to expand for homebound patrons by partnering with the Valley Program for Aging Services (VPAS) - Working with Guy Stump Elementary to see if they are still interested in participating in the program. They will work to provide volunteers. <ul style="list-style-type: none"> - Decided not to participate Summer 2022 - Starting to reach out to schools for 2023 participation - Partnering with No Kid Hungry to provide a summer food program for the Craigsville community. This is in the early stages but will help to support literacy and fight food insecurity.

<p>Reach out to local agencies to develop a resource and outreach network with adult education and career advisory service providers</p>	<ul style="list-style-type: none"> - Appointed an outreach and community engagement point person to develop a structure for collecting, storing, and sharing this information with other staff - Reached out to the Virginia Employment Commission to determine what kind of resources we could refer patrons to, as we have been seeing a lot of patrons requiring assistance applying for employment - Working on building community partnerships with VPAS and Community Services Board - Building a relationship with the Adult Learning Center - Began attending Re-entry Council meetings for networking purposes and identifying resource fairs that ACL can participate in to spread the word about ACL offerings - Attended a meeting at BRCC regarding a career training program they have available. Working on ways for how we can promote this as a resource to the community - Will be working with other county departments to put together an 'outreach database' of contacts and resources so we are sharing information more efficiently.
<p>Coordinate and communicate with County teaching staff and reading specialists to identify support needs for distance learning students</p>	<ul style="list-style-type: none"> - Virtual Learning is no longer happening in Augusta County Public Schools - Efforts will change to promoting ACL services and collections to students and teachers - Distance learning is no longer an issue for public schools. Redirecting efforts on working toward providing a universal student library card for all ACPS students - Focus of 2022-2023 to rebuild relationship with the public schools to identify needs and access to materials

<p>Budget for additional staffing, supplies, and a mode of transporting materials</p>	<ul style="list-style-type: none"> - FY23 increased programming budget - FY23 asking for an outreach vehicle <ul style="list-style-type: none"> - Not included in the recommended budget - Will begin looking for grants to fund the project - FY24 asking for additional staffing for SDLS, as usage continues to increase; January circulation at SDLS was higher than CBL, and they have 2.5 staff; MLS program attendance was more than CBL in January.
<p>Provide both print and online forms to evaluate the appeal, relevance, and quality of all programs</p>	<ul style="list-style-type: none"> - N/A
<p>Eliminate low-attendance, limited-appeal programs</p>	<ul style="list-style-type: none"> - Started programming during the summer 2021 and will continue to evaluate program attendance, interest, and feedback
<p>Test alternative methods for program delivery (virtual, pop-up, outdoor) in venues large enough to maintain social distancing</p>	<ul style="list-style-type: none"> - Outdoor storytimes in Stuarts Draft Park (7/21 update) - Puppet Show in the Churchville Library parking lot (7/21 update) - Outdoor art exhibit (7/21 update) - Outdoor programming at all locations during the September/October 2021 COVID surge - Harvest fest at Creative Works Farm 10/2022 - Adult services will be taking a program out into the community as a popup program at local storefronts, and other places community members frequent. - Outreach is becoming a regular offering (see list of upcoming outreaches)
<p>Develop additional and diverse passive programming (fairy garden walks, story book walks, scavenger hunts, etc.)</p>	<ul style="list-style-type: none"> - Take and Make programming included Pride Month Celebration (June 2021)

	<ul style="list-style-type: none"> - Storywalks continue through partnership with Parks & Rec <ul style="list-style-type: none"> - Will be evaluating the storywalk program, identify goals, work with Parks & Rec to create an MOU - Continue to receive financial support from community organizations to revamp existing storywalks - Adult Services provided scavenger hunt for adults at FVL
<p>Host multigenerational programs emphasizing do-it-yourself, crafts, and cost savings topics, in partnership with community members and organizations</p>	<ul style="list-style-type: none"> - Have begun providing and marketing multi-generational programs as of June 2021 - Based on stats, passive, multigenerational programs are well received

Resignations

[Churchville Branch Library Assistant Manager](#)

New Hires

Bylaws

[Library Board of Trustees Bylaws \[Draft\]](#)

2023 Meeting Schedule

Date	Location
January 26, 2023	Fishersville
March 23, 2023	Fishersville
May 25, 2023	Fishersville
July 27, 2023	TBD
September 28, 2023	Fishersville
November 30, 2023	Fishersville